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Dr. Curtis Odom is Principal and Managing Partner of Prescient Strategists, LLC. Prescient Strategists is a Boston based, management consulting practice to Fortune 100 companies, colleges, and universities focused on developing and delivering change management, organizational culture, executive coaching, and leadership development solutions to clients during mergers and acquisitions, and strategic business transformation initiatives.

Dr. Curtis Odom is a leading certified merger and acquisition advisor, certified value growth advisor, and certified professional business coach who specializes in M&A post-transaction integration. Curtis' expertise is most often sought before an M&A deal closes to discuss integration strategy, planning, capability, and partners with clients from due diligence to optimization as the deal lead for successful integration strategy execution.

In the related area of business exit planning, Curtis partners with clients to identify successors within their business, providing them with an opportunity to develop their skills and experience as future leaders of the business at a future date. Curtis has proven expertise in the transfer of leadership and/or management from one generation to the next within a middle-market or family office business. Curtis is an expert in developing a human capital strategy aligned to the organizational strategy, implementing strategic workforce planning, employing targeted executive coaching to drive cultural integration, creating key employee engagement, and retention strategies.

Curtis has over 15 years of international experience in enterprise change management, organizational effectiveness, talent management, and performance consulting as a practitioner, researcher, author, and speaker. Curtis has been a consultant and an employee with Fortune 100 companies in the industries of aerospace and defense, software engineering, consumer packaged goods, insurance and financial services, telecommunications, and healthcare. Those 15 years were preceded by a 10-year military career serving on active duty proudly in the United States Navy.

Curtis earned a doctorate in organizational behavior from Pepperdine University, graduating Phi Delta Kappa. Curtis' additional academic accomplishments include completion of a graduate certificate as a diversity practitioner (CCDP) from Cornell University, and completion of an executive program in entrepreneurship from The Sloan School of Management at MIT. Curtis was also awarded the high distinction of being selected as a member of the Boston Business Journal's Top 40 Under 40 class for 2010. Curtis is an active member of the Alliance of Mergers and Acquisition Advisors, Academy of Management, Association of Change Management Professionals, and American Mensa.

